

NEWS TO USE

DUTCHESS BOCES Human Resources

MARCH 2025

Norah Merritt, Assistant Superintendent for Human Resources

MARCH

Trustees' Annual Meeting

Join us on
Wednesday,
April 9, 2025
at 6:00 p.m.

The meeting will be held at the BOCES Conference Center, 5 Boces Road, and also will be livestreamed at <https://dcboces.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=bcc94aa7-f32c-411b-b783-b26c01868841>

CORRECTION

Child Abuse Workshop
Updated Training Link:
<https://www.hslcnys.org/hslc/>

What's Ahead...

Health Benefits Enrollment



Please use the link below to apply for vacancies within Dutchess BOCES. Our aim is to hire the most highly qualified faculty and staff in support of our mission.

<https://www.dcboces.org/node/1272>

Workplace Violence Prevention Law

On September 6, 2023, Governor Hochul signed legislation amending the Workplace Violence Prevention Law extending coverage to public school districts and Boards of Cooperative Education Services (BOCES). These changes became effective on January 4, 2024.

The Workplace Violence Prevention Act (Article 2, section 27-b of New York State Labor Law) requires public employers to develop and implement programs to prevent and minimize workplace violence and ensure the safety of public employees.

Dutchess BOCES has created a Workplace Violence Prevention Committee, which includes a cross section of BOCES departments. The Board Of Trustees has approved the required policy (8130.2) and the team engaged in evaluating our physical campus, along with reviewing several data sets. The Workplace Violence Prevention Program plan will be made available on our website according to the timeline below.

- (1) The Employer's Policy Statement must be completed by (February 3, 2024).
- (2) The Workplace Risk Evaluation and Determination must be completed by (March 4, 2024).
- (3) The Workplace Violence Prevention Program plan must be completed by (March 19, 2024).
- (4) Employers must be in full compliance with the regulations by (May 3, 2024).

For more information regarding this law, please visit <https://dol.ny.gov/workplace-safety>. Contact Dr. Norah Merritt. Norah.merritt@dcboces.org

Nominate
Someone Today!

Annual Employee Recognition Awards

Dutchess BOCES has established the Employee Recognition Awards Program to recognize exemplary performance of staff members that represents a level of service significantly over and above their specific job responsibilities.

GUIDELINES 2024-2025

ELIGIBILITY

In order to be eligible, the employee must have completed at least one year of service to Dutchess BOCES, have exemplary evaluations, be in good standing, and be a member of one of the following groups:

- 1 Administrator
- 2 Clerical
- 3 Instructional Support
- 4 Support staff
- 5 Teacher

No member of the Employee Recognition Committee is eligible.

CRITERIA

Recognition for the award will be based on an individual's commitment in terms of performance, responsibility and accomplishment in fulfilling the requirements of the job description for the position held, and evidence of service above and beyond the normal expectations of that position.

COMMITTEE MEMBERS

Barbara Donaghey, Desiree Gagnon, Kerry McMahon-O'Gorman, Nick Millas, and Jeanette Straebler.

GUIDELINES & FORM LINK

<https://www.dcboces.org/node/607>

Any questions please contact Renee Gremillot at (845) 486-4800 x2271 or renee.gremillot@dcboces.org