## DUTCHESS COUNTY BOARD OF COOPERATIVE EDUCATIONAL SERVICES

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The Dutchess County Board of Cooperative Education Services hereby advises students, parents, employees and the general public that it offers employment and educational opportunities without regard to sex, race, color, national origin or disability. Inquiries regarding this nondiscrimination policy may be directed to the following individuals. This official will provide information, including compliant procedures to any citizen, student or employee who feels that his or her rights under Title IX or Section 504 may have been violated by the BOCES or its officials.

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The Dutchess County Board of Cooperative Educational Services does not discriminate on the basis of age, race, sex, creed, color, national origin, martial status or disability in educational programming, employment or activities that it offers. This nondiscriminatory policy includes the following areas: recruitment and appointment, pay and benefits, access by students to educational programs, course offering and activities.

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